

BOSTON COLLEGE

MASSACHUSETTS EARNED SICK TIME LAW

QUESTIONS AND ANSWERS

1. What does the law provide?
2. How and when is sick time under this law earned?
3. What is the “benefit year” for purposes of tracking sick time under this law?
4. How does this law affect accruals for benefits-eligible employees?

8. How can sick time be used under the new law?

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9. Can employees use accrued sick time in less than full work day increments?

13. Will documentation be required to support the use of sick time? _____

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Note: _____

14. How do breaks in service affect sick leave accruals?

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15. How will sick time be tracked for non-beneficiaries? _____

