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Did you know?

The term "AHANA" was coined in 1979 when two Boston College alumni wanted to use a more inclusive term to refer to people of African, Hispanic, Asian, and Native American descent. Read more at [www.bc.edu/offices/ahana/about/history/def.html](http://www.bc.edu/offices/ahana/about/history/def.html)

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### OID Programs: Attendance and Feedback

In the 2016-2017 academic year, we saw a total of 218 faculty and staff from over 20 departments across the University attend at least one of our recurring programs, including Lunch and Learn, Living Out the Jesuit Mission, and Reflection and Dialogue. Of those 218 community members, 43% attended two or more OID events. This indicates to us that we not only have many employees who were encouraged to return to our events, but we also have new faculty, staff, and administrators contributing to these crucial conversations.

Furthermore, employees who have attended our events have had the opportunity to provide anonymous feedback, which has helped us w