

!

"#\$! . -4. 03\$!09!&#\$!3:55+*-3!3\$+48#!&005!'3!&0!+33'3&!3&- /\$(&3! , '&#!4\$)'3&4+&'0(!3'(8\$!'&!+550 , 3!&#\$%!
&0!3-46\$:!&#\$!85+33!+(/!'&3!4\$<- '4\$%\$(&3! , '�-&!4\$)'3&\$4'(!)+(/!&#\$(!/\$&\$4%'('(! , #&\$&#&\$4!&#&\$:!

R!80% % '##\$!%\$% *\$4!##\$(!.40.03\$/!##\$!84\$+&'O(!09!+13-*80% % '##\$!##+&! , 0-5/!'(6\$3&')+&\$!
3-88\$339-5!'((06+&'O(3!O(!O##\$4!8+% .-3\$3!##+&!+//4\$33!3&- /\$(&!%\$(&+5!##+5!"#\$!80% % '##\$!
, 0-5/!8##+% . 'O(!##\$3\$!.05'8'\$3!'(\$4(+55:1904!.033'*5\$!+ . .406+5!+(/!'% .5\$%\$(&+&'O(?! " , O!
80% % '##\$!%\$% *\$43!##\$(!605- (&\$4\$/!&O!5\$+ /!##\$!.40?\$8&!* -&!+55!O&##\$4!%\$% *\$43!+4\$!(80-4+) \$/
&O!.+4&'8' .+&\$!+3! , \$557!!

!

"#\$!80% % '##\$!##\$(!%06\$/!&O! /'38-33')!R8+ /\$% '8!R/6'3')?!C\$)+4/ ')!3&- /\$(&!9\$\$/ *+8 ;>!
%+(:!3&- /\$(&3!##+6\$!\$B.4\$33\$/!/'3+ . .0'(&%\$(&! , '##!##\$'4!+/6'3043!'(!##+&!%+(:!##+6\$!9+'5\$/!&O!
3#0 , !- .!&O!%\$\$&')3!04!##+6\$!*\$\$('(\$B.\$4'\$(8\$/!(!##\$!9'\$5/!09!##\$'4!+/6'3\$\$I3!%+?047!"#\$!
3&- /\$(&3! , \$4!6\$4!:608+5!'(!##\$'4!80% .5+'(3>!3.\$8'+55: !##+&!4\$5+&')!&O!'(80% ')!94\$3##%+(!
04'\$(&+&'O(?!R!80% % '##\$!%\$% *\$4!##+(!3-)\$3&\$/!'(6'&')!O\$!Z\$38'+ ;>!/ '4\$8&04!09!##\$!R8+ /\$% '8!
R/6'3')!1\$(&\$4!&O!%\$&! , '##!##\$!80% % '##\$!&O!/'38-33!#0 , &O!'% .406\$!##\$!%\$8##+('3%!*: ! , #'8##!
+/6'3043!+4\$!+33')(\$/!&O!3&- /\$(&37!!

!

1AG [>1AGL!+(/!]AG2!+/6'3')!3\$\$%&O!*\$! , 04; ')!6\$4: ! , \$557! [1RA!'3!##\$!O(5: !38#005! , '##!
3')('9'8+(&!33-\$37!G(5: !D1 2!3&- /\$(&3!/'/!(O&##+6\$!3')('9'8+(&!33-\$3!/- \$!&O!##\$!9+8&##+&!##\$!
\$)'(\$4')!/\$. +4&%\$(&! , +3! .-4.03\$9-5!'(!+33')(')!.403.\$8&'6\$!\$)'(\$4')!3&- /\$(&3!9+8-5&: !
+/6'3043!*+3\$/!'(\$)'(\$4')!7!!

!

"#\$!8##+'4!##\$(!+3; \$/!##\$!80% % '##\$! , #O!##\$: ! , 0-5/!5' ;\$!&O!##\$+4!940%!+&!&##\$!(\$B&!%\$\$&')S!"#\$'3!
80-5/!'(85- /\$!30%\$O(\$!940%!\$!##\$4!##\$!+8+ /\$% '8!'(\$&)4'&: !+ - /'&!099'8\$>!##\$!+8+ /\$% '8!+/6'3')!
8\$(&\$4!04!E ^ @ 17!!

!

"#\$!80% % '##\$!##\$(!+)4\$\$/!##+&!##\$!+8+ /\$% '8!'(\$&)4'&: !8\$(&\$4!+(/!E ^ @ 1!%+ :!*\$!%04\$!
- ('6\$43+55: !+ . .5'8+*5\$!3'(\$8!+/6'3')!904!3&- /\$(&3!'3!O(5: ! [1RA!.40*5\$% !+(/!##-3!##\$: !3#0-5/!*\$!
.4'04'&'K\$/7!R//&'O(+55: >!+/6'3')!+(/!+8+ /\$% '8!'(\$&)4'&: !+4\$!%-8#!%04\$!.4\$33')!7!!

!

R!80% % '##\$!%\$% *\$4!##\$(!3-)\$3&\$/!##+&!3&- /\$(&! (. -&! , 0-5/!*\$!%03&!6+5-+*5\$!+(/!+3; \$/!
, #&\$##\$4!##\$4\$!3!+(!+/6'304: !80- (8'5!09!3&- /\$(&3!##+&!80-5/!80(&4'* -&\$!&O!6+4'0-3!%\$\$&')3!3-8#!+3!
&# '37!D\$!##\$(!+3; \$/! , #&\$##\$4!##\$4\$!3#0-5/!*\$!+!3&- /\$(&14\$.!O(!##\$!E 1 "S!"#\$'3!3-)\$3&'O(! , +3!
&+*5\$/!- (&'5!+!9- &-4\$!%\$\$&')?!

!

] +3&5: >!"R [2A!8: 85\$3!+4\$!/- \$!G8&O*\$4!_!"#-3>!*: !##\$!G8&O*\$4!H`&#!E 1 "!"%\$\$&')!\$6\$4: &#'()!
3#0-5/!*\$!4\$+ /: !" , O!80% % '##\$!%\$% *\$43!+4\$!4\$<- '4\$/!&O!4\$6'\$, !##\$3\$!)4+(&37!"R [!)4+(&3!+4\$!
(O&!- (&'5!J\$*4-+4: !#0 , \$6\$47!L0!8+55!904!.40.03+53!##+3!*\$\$(!3&&O-&! : \$&!+3!##\$!80% % '##\$!9\$+43!
9+8-5&: !%+ :!*\$!O6\$4 , #5\$%\$/!*: !5\$%+'53!8-44\$(&5: 7!R(!5\$%+'5! , '55!*\$!3\$(&!#0 , \$6\$4!&O!3\$5\$8&!9+8-5&: !
+(/!/\$. +4&%\$(&!+ /% ' ('3&4+&043!&O!4\$% '(/!##\$%!09!&##\$!"R [2A!)4+(&37!!

!

A'(8\$4\$5: !A-*% '##\$ />!

F\$&\$4!F'(&O!!

!

!

!!