

"

! " # \$ % ! " % " & ' (\$) * + ' ,

\$ % & ' # (") * ' # + * , "
- . / "% . 012/3" 45" 6 // 278" 91 : ; / 33 : 1" 7 < " 9 . 72 : 3 : = . > ""
(/ = 01 ? @ / < ? " : ; " 9 . 72 : 3 : = . > ""
4 : 3 ? : < " % : 22 / 8 / ""

% . / 3 ? < A ? " & 722 B " C ' " D E F G H B " I 6 ' "
- / 25 " J G ! H K " L G F M N G G F "
/ M @ 0720 " P / 01 < / > 1 Q R S S / T A "

"

, \$ - . # * / 0 \$! * % ' 1 -) + ' ,

7 S . 01 T ") / 01 < / > " . : 2 T 3 " ? . / "% . 012/3" 45" 6 // 278" % . 071 " : ; " 9 . 72 : 3 : = . > " 0 " 4 : 3 ? : < " % : 22 / 8 / " 0 < T " . 03 "
3 / 1 U / T " 03 " 0 " V 73 ? ? 7 < 8 " 91 : ; / 33 : 1 " 0 ? " I < 7 U / 137 ? > " % : 22 / 8 / " (A R 27 < B " ? . / " I < 7 U / 137 ? > " : ; " 90173 "
J 6 : 1 R : < < / K " 0 < T " ? . / " ' A 3 ? 10270 < " % 0 ? . : 27 S " I < 7 U / 137 ? > 5 "

& / " 73 " ? . / " 0 A ? . : 1 " : ; " ? W / < ? > " ; : A 1 " R : : P 3 " : < " * A 1 : = / 0 < " = . 72 : 3 : = . > " 0 < T " 27 ? / 10 ? A 1 / " J 7 < S 2 A T 7 < 8 " ? W : "
< : U / 23 " 0 < T " 0 " U : 2 A @ / " : ; " = : / ? 1 > K " 0 < T " . 03 " / T 7 ? / T " : 1 " S : M / T 7 ? / T " ? W / < ? > " ? W : " @ : 1 / 5 "

& / " 73 " 0 " @ / @ R / 1 " : ; " ? . / " # : > 02 " \$ 173 . " ' S O T / @ > " 0 < T " W 03 " ; : 1 @ / 12 > " 0 " @ / @ R / 1 " : ; " ? . / " ' 1 ? 3 " % : A < S 72 "
: ; " \$ 1 / 20 < T B " ? . / " & 78 . / 1 " * T A S 0 ? 7 : < " ' A ? . : 17 ? > " : ; " \$ 1 / 20 < T " 0 < T " S . 071 @ 0 < " : ; " ? . / " \$ 173 . " 6 S . : : 2 " : ; "
X 72 @ " 0 ? " I < 7 U / 137 ? > " % : 22 / 8 / " (A R 27 < 5 "

' 3 " 0 " = A R 27 S " 7 < ? / 22 / S ? A 02 " 7 < " \$ 1 / 20 < T B " . / " W 03 " 7 < U : 2 U / T " 7 < " T 10 ; ? 7 < 8 " 0 " < A @ R / 1 " : ; " = 1 : = : 3023 " ; : 1 " 0 "
+ : 1 ? . / 1 < " \$ 173 . " = / O S / " 081 / / @ / < ? " J ! L N Y B " ! L L Y B " ! L L Z K 5 "

& / " . 03 " = 1 / 3 / < ? / T " 3 / U / 102 " @ / T 70 " 3 / 17 / 3 " : < " S A 2 ? A 1 / " 0 < T " = . 72 : 3 : = . > " ; : 1 " \$ 173 . " 0 < T " 4 17 ? 73 . "
? / 2 / U 737 : < " 0 < T " R 1 : O T S 03 ? " / [? / < 37 U / 2 > " : < " ? . / " * A 1 : = / 0 < " 0 < T " ' @ / 17 S 0 < " @ / T 705 "

& / " 73 " S A 11 / < ? 2 > " 7 < ? / 1 < 0 ? 7 : < 02 " T 71 / S ? : 1 " : ; " ? . / " \ A / 3 ? R : : P " 91 :] / S ? M M ! " # \$ % & ' (\$) * (+ \$, - & ' * , . (
/ * \$ O * * & (! " # \$ % 1 % \$ 2 (- & 3 (! " # 4 % \$ - 1 % \$ 25 "

+ 2 " ! *) \$ - 1 ' ,

45 ' 5 " I < 7 U / 137 ? > " : ; " (A R 27 < B " ! L H Z "
C 5 ' 5 " C S \ 722 " I < 7 U / 137 ? > B " ! L H G "
C 03 ? / 13 " - 10 U / 227 < 8 " 6 ? A T / < ? 3 . 7 = B " + 0 ? 7 : < 02 " I < 7 U / 137 ? > " : ; " \$ 1 / 20 < T B " ! L H H "

!"

"

* ! * 2 + & \$! ' / - 3) 3'

5678956680" _/S?A1/1B" I <7U/137?>"% :22/8/" (AR27<"

56779:8850"9/13:<02"% .071" :;"9 .72:3:=.>B" I <7U/137?>"% :22/8/" (AR27<

- A17<'
&027;0['
_ /AU/<'
_ : AU07<M20M+ /AU/'
6?5" _ : A73M4 1A33/23'
90173"J\$B"\$VB" ^K'
_> :<3'
_722/'
_`\$<3?7?A?"%0? . :27aA/"T/"90173'
&022/M b A?"/<R/18'
C : 3S : W"
I<7U/137?>" : ;" - 1/<? : '

I<7U/137?>" : ;" ' 2R/1?0"0?"
*T@ : <? : <'
f : .<"%011:22"0?"%2/U/20<T'
I<7U/137?>" : ;"\$227< : 73"0?"
%012/? : <'
%6% I '
9 : <?7;7S02" I<7U/137?>" : ;" _7@0"
J9/1AK'
6?0?/" I<7U/137?>" : ;" ' 17i : <0'
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6/0??2/" I<7U/137?>"
_ :> : 20" C01>@ : A<?'

' I % " 4173R0</"
' I % " 6>T</>"
I<7U/137?>" : ;" d1/8 : <"
I<7U/137?>" : ;" V72<7A3"
V I " J ' @3?/1T0@K"
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X2 : 17T0"\$<?/1<0?7 : <02"
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I<7U/137?>" _7R1/"
91 : ?/3?0<?/"J4/30<S : <K"
I<7U/137?>" : ;" 4 : 8 : ?0"
% : <S : 1T70" I<7U/137?>" C : <?1/02"

X713?"6 . : 1?"X72@" ' W01T"JW7? ." C7S . 0/2") /01</>K"0?"% : 1P"\$<?/1<0?7 : <02"X72@"X/3?7U02"k"
!LHF""
CS \ 722" I <7U/137?>"XA22"9 : 3?810TA0?/"6S . : 2013 . 7="k" !LHGM!LHH"
+0?7 : <02" I <7U/137?>" : ;"\$1/20<T"\$<?/1<0?7 : <02" - 10U/227<8"6?AT/<?3 . 7="JX713?"920S/K"k" !LHNM
!LND"
6A<T0>"\$<T/= /<T/<?"* [S/22/<S/"7<?" . /" ' 1?3" ' W01T"J (AR27<K"k" !LNE"% . : 7S/"4 : : P" ' W01T"

I<7U/137?>"91/33B"EDDFK"
F&(@-Bl(D%C"*B,.(A)*(FOl("P(G%&*,E-"J ' 3.80?/B"EDDZK"
F&(+ \$" ,%*#"J# : A?/T8/B"EDDEK"
A)*(M"3(\))"(G-2(/*"J\$<T70<0" I<7U/137?>"91/33B"EDD!K"
+ \$, - & ' * , #I(M"3#I(-&3(G" &# \$ * , #J# : A?/T8/B"EDDYK"
N*#%3* , %'(*\$(N%"B"S : MOA? . : 1/T"W7? . " \ .7320?<_OX : <?B"J%0@02T : 27B" !LLGB"7< "\$?0270<K"
@ "#\$&- \$" & - 1%#\$(W, *1- &3.(@ "1%\$C#I(RB!\$B, *I(@) %1"#"4)2"J# : A?/T8/B" _ : <T : <"0<T" + /W" , : 1PB"
!LLHK"
\ - IJ%&'(-\$/+*(-J*E*!J& : TT/1"0<T"6? : A8. ? : <B" _ : <T : <B" !LLHB" - 10<320?/T"7<? : " \ /1@0<"0<T"
X1/<S. K"
+ - L^#(K-1l"J& : TT/1"0<T"6? : A8. ? : <B" _ : <T : <B" !LLZB" - 10<320?/T"7<? : " \ /1@0<B"X1/<S. "0<T"
%i/S. K"
+ \$- \$*#"P(G%&3.(N%-1" ' B*#(O%\$)(R" &\$*L4" , - , 2(A)%&J* , #B" C0<S. /3?/1" I<7U/137?>"91/33B"
C0<S. /3?/1l+ /W" , : 1P" I<7U/137?>"91/33B" + /W" , : 1PB" !LLZB" - 10<320?/T"7<? : "6=0<73. B" ' 10R7SB"
0<T"#A3370<K"
@ "*"C#("P(G"3* , &\$2.(A"O- , 3(-(! * , L* &*B\$C(WL- ' %&- \$" &J&A@0<7?/3"91/33B" + /W" f/13/>B"
!LLZ"0<T"R>"91 : @/? . /A3"4 : : P3B" + /W" f/13/>B" !LLLK"
H%#%"&#"P(VB, "4*(R" &E* , #-\$" &#"&(\$)*J*' - C2(-&3(KB\$B, *("P(VB, "4*J b : 2; . : A<T"91/33B"
(AR27<B" !LLY"K"?10<320?/T"7<? : "\$?0270<K"
O&' *I("P(@-\$, %CJ^#(! #I(J#OU/<" ' 1?3"91/33B" !LL!"k"?10<320?/T"7<? : "%i/S. K"
@ "*"C#("P(WL- ' %&%&' . (P, "L(!B##* , l(\$"(J2"\$- , 3"J&01= /1"% : 227<3B" # : A?/T8/B" !LL!KB"
1/=AR273. /T"7<"0</W"/T7?7 : <"03"@ "*"C#("P(WL- ' %&%&' . (G"3* , &(-&3(@ "#\$L"3* , &J*T7<RA18. "
I<7U/137?>B" !LLN"0<T"X : 1T. 0@" I<7U/137?>"91/33B" !LLNK"
A)*(\ - J*("P(WL- ' %&- \$" & . (W3* - #("P(R, * - \$E%\$2(%& \ *# \$ * , &(RB!\$B, *J&A?S. 7<3 : <B" # : A?/T8/B"
!LNNK"
A, - &#%\$" &#.(X- , , - \$E*#(%&(G"3* , &(W, %#)(RB!\$B, *J b : 2; . : A<T"91/33B" C0<S. /3?/1" I<7U/137?>"
91/33B" !LNHK"
G"3* , &(G"E*L* &\$#(%&(VB, "4* - &(@) %1"#"4)2"JC0<S. /3?/1" I<7U/137?>"91/33B" !LNH"K"?10<320?/T"
7<? : "% . 7<3/n"3/S : <T"/<2018/T"/T7?7 : <B" !LLFK"
N%-1" ' B*#(O%\$)(R" &\$*L4" , - , 2(R" &\$* &\$- l(A)%&J* , #.(A)*(@)* &"L* &"1" '%C- l(! * , %\$- ' *"
JC0<S. /3?/1" I<7U/137?>"91/33B" !LNF"K"?10<320?/T"7<? : "6=0<73. B" f0=0<3/"0<T"#A3370<K"
@ "_ \$ _ B*(3B(@ "##Zl* . (H* , #B&*(! * , L_&*B\$`B*(@)_ &"L_&"1" '%`B*(3*(1-(P' B, - \$" &"
J4/OAS. /3</B"90173B" !LNF"K"?10<320?/T"7<? : "9 : 1?A8A/3/K"

+C=9DC' , 77@A'

+ "L- \$%C(N*##, *(D*C"E* , %&'(R" , 4" , *-1%\$2(%&(R" &\$*L4" , - , 2(A)"B')\$B"/T35"6010. "& : 1? : <B"
6?/ = . /<"C /<T/23 : . <B"% . 173?7</"# : JS/W7SiB"0<T"#7S. 01T") /01</>"J_0<. 0@0" # : W@0<"0<T"
_??2;/7/2T"\$<?/1<0?7 : <02B"ED!LK"
A)*(O, \$(("P(O&- \$) %*#L" /T35"#7S. 01T") /01</>"0<T" C0?? . /W"%2/@/<?/"J# : W@0<"0<T" _??2;/7/2T"
\$<?/1<0?7 : <02B" _ : <T : <B"ED!NK"
R- , &- l(! * , L* &*B\$C#B"/T35"#7S. 01T") /01</>"0<T"4170<" - 1/0< : 1"JX : 1T. 0@" I<7U/137?>"91/33B"
+ /W" , : 1PB"ED!ZK"
! "#\$%&'(\$)* (+ \$, - & ' * , . (/ \$ O * * & (D*1% ' % " & # B" /T35"#7S. 01T") /01</>"0<T" f0@/3" - 0>2 : 1"J+ /W"
 , : 1P0" % : <?<AA@ "91/33B"ED! !K"

@)*&"L*&"l""%*#"P(\$)*(+\$, -&'*,./*\$O**&(!"#%1%\$2(-&3(!"#4%\$-1%\$2B"/T35"#7S.01T")/01</>"

D*L - '%&%&'(\$)*(+ -C, *3"J?10<320?/T"7<?: " \ /1@0<K"
oX:1/W:1Tp"7<"F&(A, --\$%"&"J?10<320?/T"7<?: "% .7</3/K"
@"_\$_`B*(3B(@ "##%Zl*(H*, #(B&*(! *, L_&*B\$%`B*(@)_&"L_&"1" '%`B*(3*(1-(P%'B, - \$%"&

• ob .0!"&0==/</T"?:" - :AS.rp"7<"@-&3*L%CI(VC"1" '2(-&3(A) *"1" '2.(@*,#4*CS%E*#(" &(R"E%3

o b : <T/1B"*=7=.0<>B"&0/SS/7?>Bp"7<" \ "&3*(-&3(G2#S%#LB"/T5"f/<<7;/1" # //P"0<T"X10<S/3S0"
4A8270<7") <: ["J_ :<T:<"0<T"+/W" , :1P0"# :A?2/T8/B"ED!NK"
o\$<?1:TAS?7:<" b . : " (: " , :A"6=/OP"X1 : @rBp"7<"A)*(O, \$("P(O&- \$) *%#LB"/T5"#7S.01T") /01</>"
0<T" C0??. /W"%2/@ /<?/"J_ :<T:<0" # :W@0<"0<T" _??2/;7/2T"\$<?/1<0?7 : <02B"ED!NK"

o+0110?7U/"0<T" #/S:8<7??:<"7<??. /"X2/3.0" ' <"\$<?/1U7/W"W7?. " #7S.01T") /01</>bp" \ :<t02:"
C01S/2: B"9.72:3: =.>"0<T"6: S702"%177S73@ "Jf0<A01>"Y!B"ED!HK"
o608/3"0<T"& :2>"X: :23p"7<" J "#(O& ' *1*#(D*E%*O("P(/ " "J#B" ' =172"EEB"ED!H"
o- .7<P7<8"7<" ' S?7:<0" ' <"\$<?/1U7/W"W7?. " #7S.01T") /01</>p"R>" ' 27<0" +5"X7/2T"7<"D*E%*O("P(
R" &\$*L4" , - ,2(@)%1"#"4)2"V: 2A@/"!GB"ED!H"
A0%&#"L*(G%&3#. (O&(OC\$("P(N" BZl*(D*L*LZ, -&C*#W7?. "U73A023"R>"6. /720" \ 02208. /1B"%: 1P"
I <7U/137?>"91/33B"\$1/20<TB"0<T"mA7<<7=70S" I <7U/137?>"91/33B"% :<</S?7SA?B"ED!H"
o- ./" b :12T"% :@7<8"0?" I 3" 40SPW01Tp"7<" J "#(O& ' *1*#(D*E%*O("P(/ " "J#B" C0>"!HB"ED!H"

STNV'

o4/?W//<"X2/3. "0<T" - / [?" #7SwA1"3"%01<02"&/1@/</A?7S3p"7<"VC"9V\$)%C-B" +A@R/1"ZB"/T35"
9/?/1") /@="0<T"+ :17P:"&03.7@ :?:B"% : =/<.08/<B"ED!G"
o4/?W//<"9. /< :@/<:2:8>"0<T"&/1@/</A?7S3p"7<"@) [&"L * &"1" ' %*(3*#(4, -J\$%#C) * &(+%&"
N%*(\ %11*)%1"#"4)%(@-Bl(D%ClB, #(%L(Y" &\$*c\$B"/T5" - .7/ @ : "41/>/1"0<T" (0<7/2") 1/A?iB"
b 72. /2@<X7<P"V/1208B"90T/1R: 1<B" \ /1@0<>B"ED!G"
oX: 1W01T0"4/> :<T"? . /"\$@=: 337R2/p"7<" bB%*\$(@ "O*, #("P(\$) *(@###Zl*. (W&\$*, E%*O#(%&
R" &\$*L4" , - ,2(K, *&C)(@) * &"L * &"1" ' 2B"/T35" - 01/P"#5" (7P0"0<T" b 5"% . 173"&0SP/?B"X: 1T. 0@"
I <7U/137?>"91/33B"ED!G"
o \ 03?27S. P/7?"k"iW73S. /<" Cz827S. P/7?"A<T" I <@z827S. P/7?"p"7<"@*, #4*J\$%E* &(*B, "4[/%#C) *, (
M-#%1%#C)J*%\$d@*, #4*C\$%E*#("&(VB, "4*- &(! "#4%\$-1%\$2B"/T35"4AIP.01T" _7/R3S. B" C7S. 0/2"6?0AT782"
0<T"9. 727== "6?: /228/1B"V/2R1{SP" b 733/<3S. 0;?B"V7/<<0B"ED!G"
o91e;0S/"=: A1"6?0<73203"41/? :<Bp"@ " _\$`B*(3*(1-(4-###" &B"eT7??: <3" ' T3: 2/ @B"90173B"ED!G"
o- .7<P7<8"?. /"X2/3. "W7?. "90A2" #7SwAlp"7<"! *, L * &*B\$%C#(- &3(@) * &"L * &"1" ' 2(%&(@-Bl(
D%ClB, . (/ \$O**&(A*c\$(- &3(@) * &"L * &"B"/T35"6S: ??? (0U7T3: <"0<T" C01SM ' <?: 7</"V022e/"
J6=17<8/1B" +/W" , :1PB"ED!GK5"
o- 10A@0B" - 108/T>B"0<T" - . /0?/10" ' "% :<U/130??: <"W7?. "67@ : <"%17?S. 2/>Bp" *17S"95"6/U/13: <B"
67@ : <"%17?S. 2/>B" ' <<"9/22/817<7B" #7S. 01T") /01</>B"0<T") 0?. 2//<"6P/11/??"7<"W&(\$) *(\ -J*("P(
A, -BL-. (@#2C) "1" ' 2(- &3(@)%1"#"4)2(P", (\$) *(+BPP*, %&' (F\$) *, B"/T35" *17S"6/U/13: <B"4170<"
4/SP/1B"0<T" (0U7T" C5" \ : : T@0<B" (AaA/3</" I <7U/137?>"91/33B"97??3RA18. B"ED!G"
o- W7<3: @/" C7<T3p"7<"J -CB& - *B" +A@R/1"!EB"3=/S702"/T7??: <:" <"!L!GB"/T5" C/TR"#A0</B"
(AR27<B"ED!G"
o b : A<T/T"&/02/13p"7<"A) *(Q-4- &(G%###" &Q" B, &- /B" +A@R/1"!B"V: 2A@/"HDB"/T5" f: 3/= . "
d`_ /01>B" - : P>: B"6=17<8"ED!G"
o b 17?7<8" - 10A@00" +0110?7U/"%0?. 01373"7<"& : @/1B"6. 0P/3=/01/B"0<T" f: >S/p"7<"W&(\$) *(\ -J*("P(
A, -BL-. (@#2C) "1" ' 2(- &3(@)%1"#"4)2(P", (\$) *(+BPP*, %&' (F\$) *, B"/T35" *17S"6/U/13: <B"4170<"
4/SP/1B"0<T" (0U7T" C5" \ : : T@0<B" (AaA/3</" I <7U/137?>"91/33B"97??3RA18. B"ED!G"

STNW'

o ' <<A<S70??: <p"7<"M%'' , &-1*(3%(G*\$-P%##C-B" +A@R/1"EB" _ ` ' <<A<S7: B"/T35"# : 307<R504%cmf[(o)0.2(b)0.2(

ED!F"

o_:37<8"dAl" - :AS.p"7<"X*O(i",J(A%L*#.(F4%&%"&-\$",B" - ./"6?:</B" ' A8A3?"YD"ED!F"0<T"7<"
A)*(W,%#)(A%L*#B"6/=?/@R/1"Y"

o&:3=7?027?>"03"?./"X:A<T0?7:<":;"(702:8A/p"7<"A)*(Q-4-&(G%##%"&Q"B,&-lB"+A@R/1"YB"
V:2A@/"GNB"/T5"f:3/=."d`_/0l>B" - :P>:B" ' A?A@<"ED!F"

od<"9.72:3:=.>p"7<"J%P*(J*##"&#B"/T5"#7?0"T/"41A<B"+/W"\$320<T"4 : :P3B" (AR27<B"ED!F"

o#0U73.7<8"X0l1+/0lp"7<"N"3'*(M-l1*,2(@BZl%#)*,

!E"

CS%A11>"0<T" ' <8/22/"91>: 1B" (AaA/3</" I <7U/137?>"91/33B"ED!E"
n\$%C-I(W3*&\$%3-3*(D*C"&)*C%L *&\$"5"6•:"90A2:B"*T7t€/3"_:>:20B"ED!E"
o+0110?7<8"907<0" - ./"9:W/1":; "%0?.01373Bp"7<"K%' B, *#(3*(1-(H%"1*&C*B"R"11*C\$%"&#(V#\$) _\$`B*#B"
/T5"#7S.01T"4e87<"0<T" _AS7/"#: >B" _`&01@0?0<B"90173B"ED!!"

o b >R0Si / <7 / " \ 10 <7Si < / p " 7 < " + \$B3% - (@) % l " # " 4) % C - (\ , - \$ % # l - E % * & # J - B " / T5 " ' T0 @ % . @ 7 / 2 / W3P7B " V : 25 " V B " ; 03S5 " Y B " E D ! D "

!
STT0'
,

! * % 3 * ' ' * , (* \$ (l - (b B * # \$ % " & (N * (N % * B " J 6 / S : < T " # / U 7 3 / T " * T 7 ? 7 : < " W 7 ? . " 0 " 9 1 / ; 0 S / " R > " f 5 M , 5 " _ 0 S : 3 ? / B " 9 I X B " 9 0 1 7 3 B " E D D L K "

o 4 / ? W / / < " ? . / " 9 1 : = . / ? 7 S " 0 < T " ? . / " 6 0 S 1 0 @ / < ? 0 2 p " 7 < " M - T & ' (A) , " B ') (- (@ , % # L (N - , J 1 2 . (D * P l * C \$ % " & # (" & (G * , " 1 3 (\ * # \$ 4) - 1 ^ # (! * , L * & * B \$ % C - l (V 4 % # \$ * L " 1 " ' 2 B " / T 5 " 4 5 ") / ? ? . " 9 A ? ? B " + / W " , : 1 P 0 " X : 1 T . 0 @ " I < 7 U / 1 3 7 ? > " 9 1 / 3 3 B " E D D L "

o ' ; ? / 1 " \ : T 0 " _ / U 7 < 0 3 B " (/ 1 1 7 T 0 B " # 7 S : / A 1 p " 7 < " V & ' - ' % & ' (\$) * (D * 1 % ' % " B # B " 6 = / S 7 0 2 " 7 3 3 A / " : ; " # / 3 / 0 1 S . " 7 < " 9 . / < : @ / < : 2 : 8 > B " V : 2 " Y L B " + : " E B " E D D L "

o C / @ : 1 > " 0 < T " X : 1 8 / ? ? 7 < 8 " 7 < " \$ 1 7 3 . " % A 2 ? A 1 / p " 7 < " K , - & C " 9 W , % #) (R " & & * C \$ % " & # . (V # # - 2 # I (G * L " % , # (- & 3 (@ " * L # / % & (! " & " B , (" P (@ % * , , * (Q " - & & " & b " / T 5 " f 0 < / " % : < 1 : > B " (A R 2 7 < 0 " X : A 1 " % : A 1 " 3 " 9 1 / 3 3 B " E D D L "

o 9 0 A 2 ` 3 " (A < 0 @ 7 3 0 " - : W 0 1 T 3 " 0 " C 7 S 1 : M * 3 S . 0 ? : 2 : 8 > p " 7 < " + \$ e (@ - B l (O L " & ' (\$) * (@) % l " # " 4) * , # B " / T 5 "

4:3?:<" I <7U/137?>"\$<3?7?A?/" :;"9.72:3:=.>"0<T" # /2787:<B"EDDN"

"
STTP'

"
o&/01?MC>3?/17/3p"7<"A) *(Q-4-&(G%###" &(Q"B, &- /B" 6=17<8B"EDDH5"V:25"G!B"+:5"!"
o90137<8"+0110?7U/0"&73?:1>B"6?:1>B" _7;/p"7<"

\ 1/P?10<320?7:<":;+\$, - & ' * , #I(M"3#(-&3(G "&#*\$, #B"\$<T7P?:3"65 ' 5B" ' ? . /<3B" \ 1//S/B"EDDG"
X-E' - \$%"&#. (W, #)(V##-2#(56???:88=B" _7227=A?"91/33B" (AR27<1 I <7U/137?>":; "6>10SA3/"91/33B"
+ , B"EDDG"
o*<0R27<8" \ :Tp"7<"OP\$*, (M"3B"/T5"f: .<"C0<:A330P73B"X:1T.0@" I <7U/137?>"91/33B"+/W" , :1PB"
EDDG"
o*=7=.0<7/3":;? . /" *U/1>T0>p"0<T"o\$<"920S/":; "0" # /3=:<3/p"7<"OP\$*, (M"3B"/T5"f: .<"
C0<:A330P73B"X:1T.0@" I <7U/137?>"91/33B"+/W" , :1PB"EDDG"
o (702:8A/3"W7? . "C017:<B" (/117T0B"%0=A?:B") /22/1"0<T"CSX08A/p"7<"OP\$*, (M"3B"/T5"f: .<"
C0<:A330P73B"X:1T.0@" I <7U/137?>"91/33B"+/W" , :1PB"EDDG"
o60S10@/<?02" ' /3? . /?7S3p"7<"A, -&#C*&3*&C*(-&3(@) * &"L * &"1" ' 2B"/T5"%<:1"%A<<7<8.0@B"
#:A?2/T8/B" _ :<T:<"h" +/W" , :1PB"EDDG"
od<"6?:17/30" (702:8A/"W7? . "90A2"#7S:/A1p"7<"K* &"L * &"1" ' %-(4" , (3*C%, 5"@-B1(D% C" *B, .(
\$*#L" &"I(, *C" &"C%L%*&\$"I(C, %\$%C-I(! "L *r-r*(-(D% C" *B, I"/T5"90?17S7:"C /<0" C02/?B" I <7U/137?>"
' 2R/1?:"&A1?0?T:"91/33B"60<?708:"T/"% .72/B"EDDG"
o#7S.01T") /01</># /3=:<T3":. "73"%17?7S3p"7<"A) *(Q" B, &-1("P(\$) *(W&\$*, 3%#C%41%&- , 2(
R, "##, " - 3#B"/T5" I @/3. "% .0?? : =0T .>0>0B" ' 220.0ROT B"\$<T70B"V:2"EB"6=17<8B"6=/S?1A@"91/33B"
' 220.0ROT B"EDDG"
o- . /"6 .A20@?7/^3"6:<80" (/371/ (/3S/<T7<8"0<T" ' 3S/<T7<8p"%&(A, -&#P% 'B, %&' (\$) *(@-##% "'&#B"
/T5"V7187<70"4A11A3"0<T"%0? . /17</>) /22/1B"X:1T.0@" I <7U/137?>"91/33B"+/W" , :1PB"EDDG"
o4/SP/??k"\$@087<0?7:< (/0T":1" ' 27U/p"7</"*CJ*\$\$. (A) "L -#(N-E#(J *C\$B, *#B"/T5"% .173?:=. /1"
CA110>B" # - *="AR27S0?7:<3B" (AR27<B"EDDG"
o9.72:3: .>0??" . / _7@7?3":; # /03:<" ' 2:</p"7<J *BE* &(M, -3B-\$*(@)%1"#"4)2(Q" B, &-1B"/T5"
/</"#>0<B") I _/AU/<"91/33B"EDDG"
o \ :T"k"9:337R2/"0<T"\$@=:337R2/p"7<@"#\$L"3*, &(X"\$*#B"6?5"f: .<"V70<</>":22/8/B"X2:17T0B"
/T5" #:R/1?"V022/"B"X022B"EDDG"
o*=7=.0<7/3"7<"f:>S/Bp"7<"M1"Z-1(W, *1-&3B"/T35" d<T1/]"972<>"0<T"%201/" b 0220S/B" _7??/10170"
9108/<370B"9108A/B"EDDG"
o&/1@/</A?7S3"0<T"? . /"9010T78@" :; - 10<320?7:<p"7<o\$<?1:TAS?7:<?:"90A2"#7S:/A1Bp" F&(A,
--\$" &B"?10<320?/T"7<?:"* <8273. "R>"*72/ /<"41/<<0<B" #:A?2/T8/B" _ :<T:<"0<T"+/W" , :1PB"
EDDG"
o2 &: @@" /"%0=0R2/B" (7/A"%0=0R2/p"7<"D*EB*(3B(R"11" * *(W&\$*, &-\$" &-1*(3*(@)%1"#"4)%*B"/T35"
41A<:"%2/ @/<?>0<T" d27U7/1" ' R/2B"91/33/3" I <7U/137?071/3" T/"X10<S/B"90173B"6=17<8B"EDDG"
o- . /" \ :T" b . : "C0>"4/0"#7S.01T") /01</>:<" +0110?7U/B"\$@087<0?7:<"0<T" \ :Tp"7<"WNV06B"/T5"
(OU7T"%0>2/>B"%0<0T70<"41:0TS03?7<8"%:1=:10?7:<B" - :1:<?:B"%0<0T0B"EDDG"
o9:/?7S3":; "0"9:337R2/" \ :Tp"7<"K-%\$)(%&(\$) *(V&1%')\$* &L * &\$o(A) *(R, %\$% `B*("P(\$) *(
V&1%')\$* &L * &\$ (D*E%#%\$3B"/T35" _7/U/<"4 :/U/B" f:/17"6S.17JU/13B" b /33/2"6?:P/1B"0<T"&/<T17P"
V1: :@B"%A11/<?3":; * <S:A<?/1"9AR27S0?7:<3"YDB" #:T:=7B" ' @3?/1T0@1+/W" , :1PB"EDDG"
o90A2":<"9:W/1"0<T"9:337R2?7>0" - . /"9:3?@: T/1<"%<: ?1:U/13>p"7<@"-B1. (/ *\$O * &(O\$) * &#(-&3(
Q*, B#-1*L B"/T5"f: .<"C0<:A330P73B" ' @/17S0<"%:22/8/":; \ 1//S/"%<:; /1/<S/"91:S//T7<83B"
' ? . /<3B" \ 1//S/B"EDDG"
od<"? . /" &/1@/</A?7S3":; *U72Bp"<:"EB"EDDG B"6=/S702"90A2"#7S:/A1"733A/":; "D*EB*(3*(
G*\$-4)2#% `B*(*\$ (3*(G" , -1*B"91/33/3" I <7U/137?071/"T/"X10<S/B"90173B"/T7/T" f/ ; ;1/>"40103. B"
EDDG"
o- .7<P7<8" ' ;?/1- /11:10" ' <"\$<?/11/2787:A3"% .022/<8/p"7<"D*1% "' &(-&3(H% "'1* &C*(%&(-(+*CB1- , (
 \ , 13.(A "O- , 3(-X*O(@ "1%\$%C-1(A) * "1" ' 2B"/T5"%20?:<"%1:SP/??B" I V "91/33B"EDDG"

oX:1W01Tp?:"</W"0<T"1/U73/T"/T7?<:";90A2"#7S:/A1`3"K,"L(A*c\$(("\$"(OC\$%"&.(V##-2#(%&(!*,L*%*B\$%C#(55B"+:1?.W/3?/1<"I<7U/137?>"91/33B"*U03?<:"B"\$22B"EDDG"
oC0>"4/"+"?:?B"C0>R/0"b 72270@" (/3@:<T":<"\ :Tb"7<"/*\$O**&(2#*\$L(-&3(@ " *%C#B"/T5"
-.:@03")/22>B" ' 3.80?/B"&0@=3.71/B" I)B"EDDG"
o- /3?7@ :<>B"9:3?@:T/1<73@B"0<T"9/1U/137:<0"\$<?/1=1/?7<8" d?./1</33"J ' "#/3=:<3/"R>"#7S.01T"
) /01</>?:"*72//<"#7i:M90?1:<B"4170<"-1/0<:1"0<T"f:.<"C0<:A330P73Kp"7<"W&\$*,4,*\$-&3"(J-(
Vc4*,%*%C%-(3*(1-(A"1*,*%C%-"J\$<?/1=1/?7<8"?./"* [=/17/<S/":;"- :2/10<S/KB"/T5"#:3/@01>"#7i:M
90?1:<B"X:<T:"/T7?:1702"T/"20"9:<?7;7S70" I <7U/137T0T"%0?:27S0"T/2"9/1AB"EDDG"
o (/117T0"C /@:1702"910>/13"0<T"- /013Bp"7<"D*##*-,C)(%&(@)*&"L*% "1" ' 2B"/T5"f:.<"602273B"V:25"
YGB"EDDG"
omA/R/S"0"+0?7:<r"%022"0<"* [=/1?Bp"7<?/1U7/W"R>"_0A10" (10P/"W7?."#5") /01</>"7<"- ./"->/B"
+ :U/@R/1"ENB"EDDG"?.??=011?./?>/ /5S0IU7/W3IEDDGI!!IENImA/R/S"
o# /2787:<"0<T"V7:2/<S/p"7<"H%"1*%C*(-&3(R),%#%\$-&(4%,%\$B-1%\$2B"/T5"+7S.:203"-170<?0;72:AB"
&/22/<7S"%:22/8/1b :12T"%:A<S72":;% .A1S. /3B"4:3?:<B"EDDG"

STTW'

o- /11:173@<0<T"\$<?/11/2787:A3" b 73T: @p"7<"A)*Q-4-&(G%###" &(Q"B,&-1B"V:2"ZLB" d17/<3"
\$<3?7?A?/";:1"#/2787:A3"#/3/01S.B"- :P>:B"f0=0<B"C01S.B"EDDZ"
o9:3?<0?7:<0273?"\$T/<?7?/30" ' "+/W"%:<;78A10?7:<p"7<"VL4%,*(-&3(A*,,".(X-\$%"&-1%#L(-&3(
@ "#\$&-\$%"&-1%#L(%&(\$)*X*O(G%11*%&BLB"/T35"f:3/RO" gA207POB" (/ <<73" (W:1P7<B"f:3/RO"
\OR72:<T:B"4/8:<0" ' 1/?[080B"%/<?1?";:1"403aA/"6?AT7/3B" I <7U/137?>";"+/UOTO"91/33B"#/<:B"
EDDZ"
o&/1@/</A?7S3":;?./"9:337R2/" \ :Tp"7<"M%E*%*##(-&3(M"3B"/T5"\$0<"_ /03PB"X:1T.0@"
I <7U/137?>"91/33B"+/W", :1PB"EDDZ"
o ' "%:<U/130?7:<"W7?."#7S.01T") /01</>0" d<" +0110?7U/"0<T"9:3?@:T/1<7?>p"7<"Q"B,&-1(P",(
RBI\$B,*(-&3(D*1% "%B#(A)*",2B"U:2"GB"<:"EB"/T5"V7S?:1"-0>2:1B"6=17<8B"EDDZ"
o*=7=.0<7/3"7<"f:>S/"0<T"91:A3?p"7<"A)*X*O(O,C-3%-(D*E%*OB"/T5"-.:@03"*=3?/7<B"U:2"YB"
EDDZ"
o6=/S?1/3":;*&02/?p"7<"4%,%\$B-1(+)-J*#4*-,*#B"/T5"*W0<"X/1<7/B"#:A?2/T8/B"_:<T:<"0<T"
+/W", :1PB"EDDZ"
o (702:8A/"W7?."f/0<M_AS" C017:<"d<?"./" \ 7;?p"7<"M%E*%*##(-&3(M"3B"/T35"\$0<"_ /03P"0<T"*:7<"
%0337T>B"X:1T.0@" I <7U/137?>"91/33B"+/W", :1PB"EDDZ"
o (/S:<3?1AS?7:<B" \ :T"0<T"?./"9:337R2/Bp"7<"F\$)*,(A*#-\$-L*%\$#.(N*,,%3-(-&3(D*1% "%&B"/T35"
) /U7<"&01?0<T",U:<</"6./1W::TB"#:A?2/T8/B"_:<T:<"0<T"+/W", :1PB"EDDZ"
o-7@/B"*U72"0<T"+0110?7U/0"#7S:/A1":<" ' A8A3?7</p"7<"OB'B#\$%&*(-&3(@ "#\$L"3*,&%#LB"/T35"
C7S.0/2"6S0<2:<"0<T"f:.<"%0=A?:B"\$<T70<0" I <7U/137?>"91/33B"42::@7<8?:<B"EDDZ"
o\$<"C /@:170@5"90A2"#7S:/A1"J!L!YMEDDZKp"7<"D*##*-,C)(%&(@)*&"L*% "1" ' 2B"U:2"YZ"/T5"f:.<"
602273B"X022B"EDDZ"
o90A2"#7S:/A15"*2"RA.: "T"/@7</1U0".A>/p"7<"D*E%#\$(G*%#-r*B"+:5"ZFDB"EDDZ"
o90A2"#7S:/A1"S:<"#7S.01T") /01</>p"7?10TAS7T"=:1"6/R03?70<") 0A;;@0<B"7<"K*% "L*% "1" ' g-(
4", (3*C%, (@-B1(D"C"*B,.(S*#%L" &% "I, *C" &"C" L*%&\$"I(C,g\$C-B"JS:@=720T:1B"90?17S7:"C /<0"
C02/?K" I <7U/137T0T" ' 2R/1?:"&A1?0T:B"60<?708:"T"/% .72/B"EDDG"
o ' "%:<U/130?7:<"W7?."90A2"#7S:/A1p"7<"2L4"##BL.(R-&-3%-(Q"B,&-1("P(R" &\$%&*%&\$-1(
@)%1"#"4)2B"V:25"LB"+:5"EB"EDDZ"

o- ./"X:A1?."#/TAS?7:<0"- :W01T3"0"C7S1:M*3S.0?:2:8>p"7<"/*\$0**&(N*#C,%4\$%"&(-&3(
W&\$*,4,*\$-\$%"&.(A)*(!*,L* &*B\$%C(AB,&(%&(@)*&"L*&"1""'2B"/T5" '<T1/" b 7/1S7<3P7B" - ./"
&/1@/</A?7S"91/33B" - :1:<?:B"EDDZ"
o*<?1/U73?0"0"90A2"#7S:/Alp"7<!" "L*r-r*(-(D%C"*B,B"/T5"90?17S7:"C /<0"C02/?B"6A@@/1B"
I<7U/137?>"&A1?0T:"91/33B"% .72/B"EDDZ"
o- .7<P7<8" ' ;?/1" - /11:10" ' <"\$<?/11/2787:A3"% .022/<8/bp"f\$%"6=/S702"X/O?A1/"01?7S2/"W7?." "
7<U7?/T"S: @@/<?3";1:@ "(OU7T"_:17@/1B"%0?./17</"%:1<722/B"#7S.01T")71R>B" \ :1T:<" ' 1.?A1B"
' <?..:<>"fAT8/B"f: .<"COP10<3P>B"V7@"V0@"47<3R/1?/<B"+031" ' RAMg0>TB"W7?."0"#/=2>"R>"
#7S.01T")/01</>B"f:A1<02":;".?./"\$<?/1T73S7=27<01>"%1:331:0T3B"/T5" I @/3."%.0??:=0T.>0>0B"
6=/S?1A@"91/33B" ' 220.0R0TB"\$<T70B"V:2"EB"<:"!B"6=17<8B"EDDZ"

"
STTX'
"

!L"

) :1/0<" - 10<320?7:<" :;"+\$, - & ' * , #I(M" 3#(- &3(G " &# \$ * , #B") 0/ @0"9AR27S0?7:<3B"6/ : A2B") : 1/0B" EDDF"

o* @=0?. 7S"\$@087<0?7:<0" - ./"\$@=: 1?0<S/": ;" 4/7<8"*23/W . /1/bp" (B"=AR273 . /T"R>"? . /" \$<?/1<0?7:<02"% : <81/33": <"%01/": ;"? . /" - /1@7<022>"\$22B"902073"T/3"% : <81/3B" C : <?1/02B" 6/=/?/ @R/1B"EDDF"

od<" +0110?7U/" C /T7S7</Bp"% (" =AR273 . /T"R>"? . /" \$<?/1<0?7:<02"% : <81/33": <"%01/": ;"? . /" - /1@7<022>"\$22B"902073"T/3"% : <81/3B" C : <?1/02B" 6/=/?/ @R/1B"EDDF"

o ' "% : <U/130?7:<"W7? . "#7S . 01T") /01</>p"JW7? . "X/27[" d` CA1S . 0T . 0K"7<+2L4"##BL.(R - & - 3% - &(Q" B , & - 1("P(R " &\$%&* &\$ - 1(@)%1 " # " 4) 2B"U : 25"NB" < : "YB"X022B"EDDF"

o - 7@/B" *U72"0<T" +0110?7U/0"#7S : /A1" : <" ' A8A3?7</p"7<"OB ' B#\$%&*(- &3(@ " # \$ L " 3* , &%#L B" /T35" C 7S . 0/2"6S0<2 : <"0<T"f : . <"%0=A? : B"\$<T70<0" I <7U/137?>"91/33B" 42 : : @7<8? : <B"EDDZ"

o*3S . 0? : 2 : 8> : ;"? . /"9 : 337R2/" \ : Tbp"7<"F\$) * , (A * # \$ - L * & \$ # . (N * , % 3 - (- & 3(D * 1% ' % " & B" /T35") /U7<" &01? "0<T" , U : <</"6 . /1W : : TB" # : A?2/T8/B" _ : <T : <"0<T" + /W" , : 1PB"EDDF"

o6S . : 2013"0<T" # /R/23" # /U737?/Tp"7<"K* - 1#B& - C)\$. (O(Q" B , & - 1("P(\$) *(N% - 1*CS% C - 1(A , - 3%\$% " & B" /T5" %5" &01=/1B"V : 25EB" 4 /2;03?B" ' A?A@<B"EDDF"

o\$@08/3": ;"6?10<8/13p"7<"V& ' - ' *B" /T5") 01/<"#0</>B" _ : <T : <B" + : UB"EDDF"

o&/1@/</A?7S3"0<T"?. /"9 : 337R2/" \ : Tp"7<"D*E/#\$ - (@ " , \$B ' B*# - (3*(K%1 " # " P% - B"V : 2"GDB"EDDF"

STTQ'

oX/017<8"? . /" d? . /1M b 7? . 7<"0<T" 4 /> : <Tp"R>" - 7@ : ? . >) 5" 4 /02B"7<"A) * (! * 3 ' *) " ' (D * E% * O B" U : 25" ZB" < : "YB"X022"EDDY"

o) . : 10" : 1" \ : Tp"7<"O(@ - ##% " &(P " , (\$) *(W L 4 " ##% ZI * . (Q ") &(Ne(R - 4B\$ " (% &(K " CB#B" /T5" C 01P" (: : 2 />B" 6 I + , "91/33B" ' 2R0<>B" + /W" , : 1PB"EDDY"

o - /11 : 1B"9 . 72 : 3 : = . >"0<T"?. /"6AR27@/p"7<"@)%1 " # " 4) 2(- &3(+ "C% - 1(R , %\$% C% # L B" V : 2"ELB" < : B" ! B" EDDY"

o\$1/20<T"0<T" 417?07<0" - : W01T3"0"% : A<S72": ;"? . /"\$32/3p"7<"W , *1 - &3.(RBI\$B , *I(@ " 1%\$C#(- &3(W3* &\$%\$2B" /T5" # : R"60U08/B"X : A1"% : A1?3"91/33B"EDDY"

o ' "9 : 3?<0?7:<0273?"\$1/20<T"rp"7<"A) *(+) - 4*("P(- (X*O(VB , "4*B" /T5"% . 012/3" - A1</1"0<T" #02;" # : 8 : W3P7B"9 : 27?>"91/33B"EDDY"

o_03?" \ : T3"0<T"X7<02" - . 7<83p"7<" i * - , Z() JTJETQq0 . sW JTJETQq0 2W , *1 - 2(: 2) ETQq0 TQq0 . 24\$ " 4) 2(- &3(+ "C - 0 . 2(

o6?: 17/3B"&73?: 17/3B" C / @ : 17/3p"7<"WL - '%&-\$%"&(-&3(%\$#(@-\$) "l" '%*#B"/T5"f0@/3" C : 12/>B" C\$ - "
91/33B"%0@R17T8/B" C033B"EDDY"

"

STTS'

"

+\$, -&'*, #I(M"3#(-&3(G"&#\$*, #.(W&\$*, 4, *\$%&'(\$)*(F\$)*, B"# : A?2/T8/B" _ : <T: <"0<T"+/W" , : 1PB"
EDDE5"

o- ./" \ : T" b . : "C0>"4/0" ' "9. /<: @/<: 2: 87S02"6?AT>p"7<"G"3*, &(A)*"l" '2B"NO\$B"f0<"EDDEB"==5"
HZM

==5"YGLMYLF"

o*?10<8/13"/?" ' A?1/30"*<?1/" (/117T0"/?"#7S:/Alp"7<"@)%l""#''4)*,(*&(K, -&s-%#B"/T5"f/0<M
X10<t:73"C0?e7B"91/33/3" I <7U/137?071/3"T/"X10<S/B"90173B"EDD!"

o+ :?/3":<"?./"C /20<S. :27S"@087<0?7:<p"7<"O,\$(-&3(R*&\$, *#("P(R"&PI%CS.(FB\$*,(-&3(W&&*,(
D*-1%\$%*#B"/T5"_70@")/22>B" '\$% ' " b :12T"%:<81/33"91:S//T7<83B" I <7U/137?>":;" I 23?/1"91/33B"
4/2;03?B"EDD!"

o- ./"+0?7:<0"X1:@ "92:?"::;"_0<T"?:"920S/"::;"C7<Trp"7<"VB,"4-(K",BLB"/T5"#5"4/S.2/1B" d=/<"

o_`7T/<?7?e"7120<T073/"0<S7/<<"/?!"@ : T/1</p"7<" J *#(D-C%&*#(3*(1^W3*&\$\$_(VB, "4_*&*B"/T5"
\e101TMX1

o- :W01T3"0"417?73.M\$173."% :A<S72p"7<"R_%3*ß"V:2"EB"+ : "EB"+ :U/@R/1M (/S/@R/1"!LLN

!LLGB"==5"NYMNN"

o+0110?7U/"0<T"?.7S3p"7<"@, "C**3%& '#("P(\$)*(O,%#\$"\$*1%-&(+ "C%*\$2B"V:25"HDB"!LLGB"==5"ELM FZ"

o*?.7S3"0<T"?./"+0110?7U/"6/2;p"7<"A)*(G"3*,&(+BZr*C\$B"/T5" (5"C5"% .73?/<3/<"0<T"65" C />/1B"%/<?1/" ;:1"?./"6?AT>":;"*A1:=/0<"%7U72730?7:<"0"?./" I <7U/137?>":;"4/18/<B"!LLGB" ==5"FNMGE"

o\$<?1:TAS?7:<p"?:"@ -Bl(D%C"*B,.(A)*(!* ,L* &*B\$%C#("P(OC\$%"&B"608/B"_ :<T:<"0<T"+/W" ,:1PB"!LLGB"==5"!MY"

o+0110?7U/"\$@087<0?7:<0"4/?W//<"*?.7S3"0<T"9:/?7S3p"7<"@ -Bl(D%C"*B,.(A)*(!* ,L* &*B\$%C#("P(OC\$%"&B"608/B"_ :<T:<"0<T"+/W" ,:1PB"!LLGB"==5"!HYM!LD"

o+:A3"6:@@/3"-:A3"T/3"Ce?73"\$<3A2071/3p"7<"D*EB*(3*(1-(+ "C%_\$_(W&\$*,&-\$%"&-1*(3*(1-(@-%c/(\$3*(1-(+_CB,%\$B"/T5"97/11/"f:0<<:<B" I <7U/137?>":;" +7S/B"+7S/B"!LLGB"==5"!EM!Z"

oC>?. "0<T" -/11:1p"7<"i*-\$#^#(@ "I%\$%C-1(W3*&\$%\$%#B"/T5"f5" '2273:<B"J;713?="AR273./T"7<"-./" %10</"408B"V:25"EB"+:35"!MEB"!LHNKB" I <7U/137?>":;"C7S.780<"91/33B" '<<'1R:1B"!LLGB"==5" !GZM!ND"

o'"(:AR2/"V7308/p"7<"J^WL-'%&-%,*(W,1-&3-%#B"RXD+B"90173B"!LLGB"==5"!FM!N"

"

NOOW'

"

@"*\$%C#("P(G"3*,&2.(A"O-,3#(-(!* ,L* &*B\$%C(WL-'%&-\$%"&B"&A@0<7?7/3"91/33B"+/W" f/13/>B"!LLZB"EZ!"=08/3"

+ -L^#(K-1B"&:TT/1"0<T"6?:A8.?:<B"_ :<T:<B"!LLZB"EEN"=08/3"

+\$-\$*#("P(G%&3.(N%-1"'B*#(O%\$)(R"%&\$*L4",-,2(A)%&J*,#("&(\$)*(VB,"4*-&(G%&3B" C0<S./3?/1" I <7U/137?>"91/33B" C0<S./3?/11" I <7U/137?>":;" +/W" ,:1P"91/33B"+/W" ,:1PB" !LLZB"Y!!"=08/3"

*T7?:1B"o#7S:/A1"O?"ND0"X/3?3S.17;?p"6=/S702"733A/" :;"@)%1"#"4)2(-&3(+ "C%-1(R,%\$%C%#LB" V:25"EB"+:35"ZMGB"!LLZB"==5"EMZ"

o-:W01T3"0"%:A<S72":;"\$320<T3":;"417?07<"0<T"\$1/20<Tp"7<"A)*(X*O(VB,"4*-&B"V:25"LZB" +:5"FB" C%4" I <7U/137?>"91/33B"!LLZB"==5"YYMN"

o#/7@087<7<8"?./3/"\$320<T3p"7<"X*O(A%L*#B"V:25"LEB"_ :<T:<B"+:U5"!LLZB"==5"GMN"

o'173?:?2/B"*?.7S3"0<T" _7?/10?A1/"JO" (702:8A/"W7?."C01?.0"+A33R0A@Kp"7<"@)%1"#"4)2(X"OB"+:5"!YB"!LLZB"==5"EG6:!NTf(X"O)TjETQq0.25200000009004-11.93331589.92cmbT209071..733218581T

o* <278. ?/<@ /<?"0<T"% : A<?/1M* <278. ?/<@ /<?"9. 72: 3: =. >"7<"\$1/20<Tp"7<"W, *I- &3(- &3(\$)*
MI"Z- l(R, %##/##"J91: S//T7<83": ;"?./"\$<?/1<0?7: <02" -><T022"6S. . : 2KB"/T35" (5" C S C 7220<B"%5"
d`# : A1P/B" (5"X1>"0<T" +5" C S C 7220<B" -><T022" 4 : : P3B") 72P/<<>B" !LLZB"==5"GM!D"
o_`7@087<0?7: <"<0110?7U/0"/<?1/"2`e?. 7aA/"/?"20"=: e?7aA/p"7<"@ -B1(D% C"*B, .(

I <7U/137?>"91/33B" C7<</0=:273" C +B" !LLFB"FGH"=08/3"

oC>?. :3"T/3"C01?>17A@3p"7<"N%*(! ", *&B"V :25"YB" + :5"YYB"!LL!B"==5"EDMEZ"
o ' ;?/1"\$@087<0?7:<rp"7<"X*O(FZ#*,E-\$%"&#B" + :5"HYB"+/W" , :1PB"!LL!B"==5"EEMEG"
o- ./ "6?0?/" : ;"? ./ "+0?7:<p"7<"Ae!eVe+eB" + :5"LH!B" _ :<T:<B"!LL!"
o- ./ "%173/"T/"20"%A2?A1/"\$120<T073/p"7<"J*\$\$, *(W&\$*, &-\$%"&-l*B"/T5" ' 5" _7/ . @B"90173B"!LL!B"
==5"!EM!G"
o\$<?1:TAS?7:<p"?:"

A) *(\ -J*(("P(WL - '%&-\$%"&.(A"O -, 3#(-(@ "#\$9L "3*, &(RBI\$B, *B" + : 1?. " ' @ /17S0<"/T7?7: <B"
C7<</3: ?0" I <7U/137?>"91/33B" C7<</0=: 273B" !LNLB"FGH"=08/3"
% :M/T7?: 1B"A) *(W, %#)(D*E%*O"B" + : 5"GB"% : 1P" I <7U/137?>"91/33B"% : 1PB" !LNL"
% :M/T7?: 1B"A) *(W, %#)(D*E%*O"B" + : 5"HB"% : 1P" I <7U/137?>"91/33B"% : 1PB" !LNL"
oX7S?7: <02" b : 12T30"j #A3. T7/B" b : 2;/B") A<T/10`p"7<"A) *(W, %#)(D*E%*O"B" + : 5"H5B"7R7T5B" !LNLB"
==5"YEMFD"
o_ : 87S" : ;" (737<?/810?7: <0"9 : 3?M3?1AS?A10273?" - . : A8 . ?"0<T"?. /"%207@3" : ;"%17?7S02" - . / : 1>p"
7<" ! %#\$" , 2(-&3(\$) *(! BL - &(+C%*&C*#B"V : 25"E" + : 5" !B"%0@R17T8/" I <7U/137?>"91/33B"X/R5"
!LNLB"==5" !EDM !EZ"
o\$1/20<T"0<T"?. /"X1/<S. "#/U : 2A?7: <p"7<"K" , \$&% ')\$B"4 /2;03?B"FA</" !LNL"
o_0"%173/"?10<37?7: <</22/"T/"20"%A2?A1/"\$120<T073/p"7<" J*\$\$, *(W&\$*, &-\$%"&-l*

+ - &#(D%E - ' *B ' 2R7<" C7S . /2B"90173B" !LNNB"==5" ! !FM ! !N"
o - .7<P7<8" d? . /1W73/bp"\$<?1 : TAS?7 : <? : "OC, "##(\$) *(K, "&\$%*, #.(W, *1 - &3(%&(\$) *(5668#B"
b : 2; . : A<T"91/33B" (AR27<B" !LNNB"==5"HMEN"
o9 : e37/B" _0<808/" /?"\$T/<?7?eBp"\$<?1 : TAS?7 : <? : "@ "mL *#(56<<9567>B"6/0@A3"&/0</>B" _/"
\ 0227@01TB"90173B" !LNNB"==5"HM ! H5"
oC7810<?" C7<T3p"7<"OC, "##(\$) *(K, "&\$%*, #B" b : 2; . : A<T"91/33B" (AR27<B" !LNNB"==5" !NZMEDF"
o - . /" - 10<37?7 : <02"%17373" : ; "\$173 . "6 : S7/?>p"7<"W, %#) &*##(%&(- (R) - &'%&'(+ "C%*\$2B"% : 27<"
6@>? . /" _?T5B" I) B" !LNNB"==5"HNMLF"
o9302@p"7<" J%P*1%&*#(WWB" - . /" I <T/181 : A<T"91/33B" (AR27<B" !LNNB"==5"FYMFF"
oC>? . "0<T"? . /"%17?7aA/" : ;" - 10T7?7 : <p"7<"D*C"&C%1%&'(G*L", %*#B"/T5" ' 5"X02S : </1B" - . /"
% : 2A@R70"91/33B" (AR27<B" !LNNB"==5"NMEZ"
o9 : 3?@ : T/1<"\$1/20<Tp"7<"A) *(R1 - #) ("P(W3* - #I(V## - 2#(%&() "&"B, ("P(@ - 332(J2&C)B"/T5" C5"
&/T/1@0<B" \ 722"0<T" C0S@7220<B" _ : <T : <B" !LNNB"==5" ! !EM ! FE"

(
NOUP'
"

*T7? : 1B"A) *(X"(\ ", 3(WL - ' *B" *03 : <3B" (AR27<B" !LNHB"GE"=08/3"
*T7? : 1B"A) *(R, - &*(/ - '(/ ""J("P(W, %#)(+\$B3%*#(WWB"V : 235"GM ! DB" b : 2; . : A<T"91/33B" (AR27<B"

NHMNL"

% :M/T7?:1B"A) *(R, -&*(/ - '(Q"B, & -l"JX7<02"\$33A/0"\$173. "\$T/ :2: 87/3K"V:25"LB" + :5"EB"
420SPWO?/1"91/33B" (AR27<B" !LNZ"

o*T7?:1702p"7<"A) *(R, -&*(/ - '(Q"B, & -lB"V:25"LB" + :5"E"7R7T5"

o\$<?1:TAS?:1>" + :?/" :<"? . /"\$T/ :2: 87S02" (/R0?/p"7<"A) *(R, -&*(/ - '(Q"B, & -lB"V:25"LB" + :5"EB"
7R7T5B"==5"ZMH"

o#/2787:<"0<T"\$T/ :2: 8>0"#7S: /A1`3"&/1@/ </A?7S"S: <;27S?p"7<"A) *(W, %#)(@) %l ""#4)%C-l(
Q"B, & -lB" (AR27<B"V:25"EB" + :5"!B" !LNZB"==5"YHMZE"

o4/SP/??0" - . /" (/@>? . :2: 8737<8"\$<?/22/S?p"7<"A) *(W, %#)(G%&3.(Vc4l", %&'(W&\$*1l*C\$B-l(
A, -3%\$%"&#B" b :2; . :A<T"91/33B" (AR27<l"&A@0<?7/3"91/33B" + /W"f/13/>B" !LNZB"==5"EGHMELY"

o' <"\$1734. (\$2)/Q2/4\$ (/) 0.4 (S) 0.4 (+) (3) -0.20.4 (") 10.4 (S) 0.4 (/) 0.4 (3) -0.2 (") 0.1 (:17) 0

Y!"

% :MOA?. : 1"W7?. " (15" 4 /1<01T"%A22/<B"of:7<?"6:U/1/78<?>p"7<"K", \$&% ')\$B" + :5"ED!B" 4/2;03?B"
X/R5"!LNFB"==5"!YM!Z"
oC>?. /"/?" - /11/Alp"7<"G2\$) *#(*\$(!/#\$""%, *B" ' 2R7<"C7S. /2B"90173B"!LNFB"==5"G!MHZ"

,
NOUQ'

\$173. "*T7?: 1B"A) *(W, %#)(J%\$*, -, 2(+B441*L*&\$B" + :5"EB" + /W" , : 1PB"!LNYB"GH"=08/3"
o ' " + /W" fA<S?A1/"7<"C : T/1<"\$173. "X7S?7: <p"7<"A) *(W, %#)(J%\$*, -, 2(+B441*L*&\$B" + :5"EB" + /W"
, : 1PB"!LNY"
oX7S?7: <"0<T"? . /" + 78. ?@01/" : ; "&73?: 1>p"7<"A) *(W, %#)(J%\$*, -, 2(+B441*L*&\$B"V : 25"EB" + :5"EB"
+ /W" , : 1PB"!LNYB"==5"EFMEZ"
% : M/T7?: 1B"A) *(R, - &*(/ - '(Q"B, & - l"J6 : S70273@ "0<T"%A2?A1/KB"V : 25"HB" + :5"!B" 420SPWO?/1"
91/33B" (AR27<B"!LNY"
o*T7?: 1702p"7<"A) *(R, - &*(/ - '(Q"B, & - l

o\$<?/1U7/W"W7?. "f0@/3"% :2/ @0<p"7<"A) *(R, - &*(/ - '(Q"B, & - JB"V :25"GB" + :5"E"7R7T5B"==5" !EHM
!YE"

o - /11:173@/"/?"60S17;7S/0" _/"%03"T/"2`\$120<T/"TA"+ :1Tp"7<"V#4, %B"V:25"FB" ' =172"!LHLB"
90173B"==5"ELMFF"
of:>S/" :<"_0<8A08/B" b :@/<"0<T"9:27?7S3p"7<"C, **&B"V:25"EDB"+ :5"YMF" _ :<T:<B" b 7<?/1"
!LHLINDB"==5"!EFMYF"
\ /</102"*T7?:1B"A)* (R, -&*/ - '(Q"B, &-1"

