| Important Questions   | Answers   | Why This Matters  |
|---|---|---|
| What is the overall deductible?                             | Out-of-Network: \$250 member/ \$500 family<br>Benefits are administered on a calendar year basis. | Generally you must pay all the costs up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, they have to meet their own individual <u>deductible</u> until the overall family <u>deductible</u> amount has been met. |
| Are there services covered before you meet your deductible? | Yes:  |   |

| Important Questions  | Answers   | Why This Matters   |
|--|---|--|
| What is not included in a outl of pocket limit?            | he <u>Premiums</u> , <u>balance-billing</u> charges, penalties for failure to obtain preauthorization for services and health care this <u>plan</u> doesn't cover | E ven though you pay these expenses, they don't count toward the outl of pocket limit.   |
| Will you pay less if you us a network provider?            | Yes. See https://www.harvardpilgrim.org/public/find-a-provider or call 1-888-333-4742 for a list of network providers.  | This plan uses a provider network. You will pay less if you use a provider in the d'Ubly network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance-billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No.   | You can see the <u>specialist</u> you choose without permission from this <u>plan</u> .  |

|                    | Services You May Need               | What You Will Pay  |   | Limitations, Exceptions,      |
|--------------------|-------------------------------------|--|---|-------------------------------|
| /ent               |                                     | Network Provider (You will pay the least)  | Out-of-Network Provider (You will pay the most)                         | & Other Important Information |
| If you have a test | Diagnostic test (x-ray, blood work) | X-rays: No charge;_<br>deductible does not apply<br>Laboratory: No charge;_<br>deductible does not apply | X-rays: 20% <u>coinsurance</u><br>Laboratory: 20%<br><u>coinsurance</u> | None                          |

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|   |                                       | What You Will Pay                            |   | Limitations, Exceptions,      |
|---|---------------------------------------|--|---|-------------------------------|
| Common Medical Event                    | Services You May Need                 | Network Provider (You will pay the least)    | Out-of-Network Provider (You will pay the most) | & Other Important Information |
| If you need immediate medical attention | Emergency room care Emergency medical | \$150 <u>copay</u> /visit; <u>deductible</u> | does not apply                                  | None                          |
|   |                                       |  |   |                               |

| Common Medical Event | Services You May Need | What You Will Pay                           |   | Limitations, Exceptions,      |
|----------------------|-----------------------|---|---|-------------------------------|
|                      |                       | Network Provider (You will pay the least)   | Out-of-Network Provider (You will pay the most) | & Other Important Information |
|                      | Skilled nursing care  | No charge; <u>deductible</u> does not apply | 20% <u>coinsurance</u>                          |                               |

C h\Yf`7 cj YfYX`GYfj ]Wrg`fH\]g`]gbNid'Wta d`YhY``]gh'`7\YW\_`mci f`dc`]Wncf`<u>plan</u> document for other covered services and your costs for these services.)



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (

## Language Assistance Services





