

# Diversity and Inclusion: A Shared Responsibility

Newsletter

Fall 2022 Edition



The 2022 Affinity Groups Welcome Luncheon

Inclusion Summit.

## *Power of Community*

All members of the BC community are welcome to join any Affinity Groups. We encourage you to visit the [websites](#) or connect with members and chairs of the Affinity Groups to learn more.

Established in 1999, the Affiliates Program empowers Black, Latinx, Asian, Middle Eastern, and Native American professional staff to enrich their professional skills and build connections with colleagues through professional development and mentorship opportunities.

This year's cohort is comprised of twelve participants from the Boston College community, spanning across a variety of departments, from Annual Giving to the Lynch School to Advancement Information Systems to Residential Life. Participants engage in ongoing professional development seminars throughout the academic year that incorporate a range of active-learning techniques, working groups, and presentations, as well as hear from guest speakers from Boston College departments/offices including University Advancement, Student Affairs, Auxiliary Services, and Institutional Research and Planning.

For more information, contact [afg@bc.edu](#)

**Save the Date**

**May 24, 2022**

**8th Diversity & Inclusion Summit**

This fall's event was entitled "Navigating Grief as a Social and Collective Experience," featuring Dr. Nora Gross, a Core Fellow and Visiting Assistant Professor in Sociology. Dr. Gross led a group of 39 attendees through a series of reflections and small-group discussions on the experience of grief. Dr. Gross's research and experience in grief and bereavement, and her work with bereaved families, are the focus of her book, *Loss: A Guide to Grief, Mourning, and Healing*. For more information, visit [www.noragross.com](#).

[Click for National Disability Employment Awareness Month Resources](#)

by Belle Liang, Ph.D., and Timothy Klein, LCSW  
 "Informed by decades of research and practice, Liang and Klein have written a powerful book to support youth in their self-awareness, purpose development and journey to adulthood. This book is an impressive and important resource for youth and those who work with them, filled with advice, useful tools, and inspiration!"  
 — Jacqueline V Lerner, Ph.D., Scientific Director



This event, sponsored by the Winston Center for Leadership and Ethics as part of the Jane Jacobs Lecture series, will take place at Devlin 101 on Thursday, November 10 @ 5:30p.m, free and open to the public.

Anastasia is the chief impact officer and co-founder of the Brooklyn Grange Rooftop Farm. She is a passionate and outspoken crusader for urban agriculture and green infrastructure. Anastasia spent several years working in the food and beverage industry before her desire to make a more meaningful contribution to the food system led her to co-found Brooklyn Grange Rooftop Farm in 2010, and the farm's non-profit sister organization, City Growers, in 2011.

She wears many hats for the business, all centered on creating strong and meaningful connections between the farm and the community. She has spoken to audiences internationally about topics such as circular economies and designing sustainable cities, and published a book about the business, titled

Visit the OID website at [www.bc.edu/diversity](http://www.bc.edu/diversity) to see more on what we offer, community events, and to engage in online resources.

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